

Equal pay fact sheet

Across the EU, women earn

16% per hour less than men

It's as if women worked till March each year

for free

Lower earnings = lower pensions

16% **22%**

risk of poverty in retirement

Women would have to start work

10 years earlier to earn the same

PES Women demands

reduce pay gap by 2% per country per year

audit progress at European level

implement sanctions and deterrents

of CEOs are women

2.8% only

Discrimination is **illegal** (but it still happens)

View our 2017 Gender Pay Gap campaign video

www.equalpayday.eu

